

Courier

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Online,
use the hand
symbol above
to transfer
directly to the
stories.

Employees recognized for their good work

The Forum was a happy place on July 29 when awards were presented to 62 county and school employees, and three teams. Included were six employees who were recognized for their suggestions to improve our work environments.

Several hundred friends and co-workers came to offer their support as presentations were made by Board Chair-

man **Gerald E. Connolly**, Mason District Supervisor **Penny Gross** and County Executive **Tony Griffin**.

Shown here is **Jocelyn Marquez**, seated center, with

friends who helped celebrate her recognition.

Read the full list of award recipients, beginning on page 3.



Reston Community Center: bringing people together

The Reston Community Center's motto is "bringing people together all over town." RCC helps bring a very diverse community together through an extensive selection of professional and community performances, classes, workshops, community events and trips.

RCC is funded through a special assessment paid by residents and businesses of Small District #5 in the Hunter Mill District. In return for this financial support, residents and businesses (and their employees) of District #5 enjoy lower fees for services, events and activi-

ties than nonresidents, as well as having priority registration for classes, workshops and advance ticket sales for theatre performances.

RCC's mandate, to bring people together, is most evident in the center's annual multicultural festival. The 5th Annual Reston Multicultural Festival will take place on Saturday, Sept. 17, from 10 a.m. to 5 p.m. at Reston's Lake Anne Plaza. The multicultural festival celebrates the diversity of cultures and experiences of Reston's residents and gives them the opportunity

See RCC, page 2

**Reston
Multicultural Festival,
Lake Anne Plaza,
Saturday,
Sept. 17,
10 a.m. to
5 p.m.**

RCC, from page 1

to share their stories with one another. The Festival features international entertainment, food, arts and crafts, family activities and, of course, lots of fun. This year, the festival will spotlight the cultures of Central America. Everyone is urged to dress in native attire and join in the fun. For more information on the festival, call 703-476-4500, ext. 6161, TTY 711.

The Reston Community Center has two locations:

- ♦ RCC Hunters Woods, Hunters Woods Shopping Center, 2310 Colts Neck Road. This building houses a commu-

nity room, an indoor swimming complex, the 290-seat CenterStage theater, a photo lab, computer lab, woodshop, stained glass studio, meeting rooms, a professional kitchen and a 300-square-foot sprung floor dance studio.

- ♦ RCC Lake Anne at 1609-A Washington Plaza includes the Jo Ann Rose Art Gallery, a catering kitchen, a ceramics Studio, and meeting rooms.

Learn more about the Reston Community Center by calling 703-476-4500, TTY 711, or visiting the Web site at www.restoncommunitycenter.com.

- by Elizabeth Milner, RCC. (RCC photos.) ■



Festival dancer.



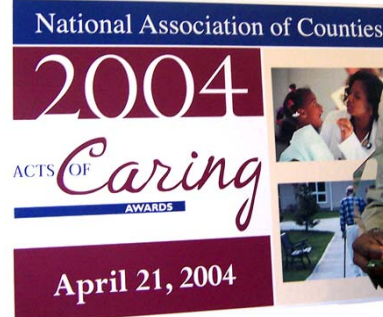
Behind every successful multicultural festival there are hundreds of volunteers. **Anna Dowdell** coordinates

their participation as RCC's volunteer coordinator and community events assistant. She recruits and motivates the dedicated volunteers whose labor makes the multicultural festival possible. Anna has been a member of the RCC staff for 16 years and has worked for the county since 1981. She says that seeing the participants dressed in their native attire is her favorite part of the festival.

"Working on the Multicultural Festival has taught me that even though we have many different cultures, we have more things in common than we have differences." – Haywood Hopson

Haywood R. Hopson Sr., the community events director, has been a member of the RCC staff for 11 years. He is responsible

for planning, coordinating and executing the festival. He previously worked as a consultant in Saudi Arabia and brings a wealth of life experience to the festival.



Leila Gordon, RCC performing arts director and currently the acting deputy director, is very active on the festival's steering committee ensuring that the festival is presented in a professional manner. The performing arts department oversees the festival entertainment providing the steering committee with its expertise to select the international lineup of performers and manage the festival stage.



"The Reston Community Center is proud to be a part of such an embracing event. We hope that everyone who attends comes away appreciating the gift of diversity in our community. People who live, work and play in Reston really do come here from all over the world – so the 'world' is literally right around any neighborhood corner in Reston." – Leila Gordon

Outstanding Performance Awards

Outstanding Performance Awards provide recognition to employees who perform the duties and responsibilities of their positions in an outstanding manner and above expectations. OPAs may be given for consistently high performance, performance with significant benefit to county operations, or exemplary performance on a specific project or assignment. Awardees receive \$300, a certificate of commendation, a day of administrative leave and a special mug.

Cable Communications & Consumer Protection

Stephen D. Sinclair, Utilities Analyst

Community & Recreation Services

Holly D. Franz, Recreation Div. Supervisor II
Ruth A. Junkin, Recreation Specialist III

Community Services Board

Mental Health Services

Deborah D. Volz, Mental Health Sr. Clinician

Emergency Management

Gerald Jaskulski, Security Analyst

Family Services

Diana V. Bennett, Human Service Worker III
Carolyn Cunningham, Human Service Worker IV
Cheryl A. Keiper, Social Work Supervisor
Tammy J. Lawson, Admin. Asst. II
Anjanette Lopes, Human Service Worker II
Jocelyn C. Marquez, Human Service Worker II
Thuy H. Nguyen, Human Service Worker III
Kamonya K. Omatete, Social Worker III
Rhonda P. Richardson, Mgt. Analyst II
Kathleen B. Tatum, Human Service Worker III
Jeanette VanGelder, Human Service Worker II
Nancy M. Whyte, Human Service Worker III

Finance

Robert W. Johnson, Safety Analyst
Evelyn J. Kealey, Mgt. Analyst II

Fire & Rescue

Patricia J. Devlin, Mgt. Analyst IV
Paula E. Ferrer, Mgt. Analyst II
Richard M. Mock, Apparatus Mech. II
Nancy H. Ong-Abramson, Mgt. Analyst I
Sandra J. Ward, Engineer II

Health

Cheryl H. Clatterbuck, Admin. Asst. V
Susan A. Fay, Public Health Nurse IV
Sandra M. Graumann, Assistant
Director of Patient Care Services

Housing & Community Development

Jodi M. Cienki, Admin. Associate
Clifton J. Hogan, Housing Services
Specialist II

Human Resources

Hope Hohmann, Mgt. Analyst II
Millie G. Mundy, Personnel
Analyst II

Information Technology

Diane R. Bentley, Geographic
Info. Systems Tech.

Juvenile & Domestic Relations Court

Charles G. Hutson, Prob.
Counselor I

Thomas J. Kitsoulis, Prob. Counselor II
Thomas M. Petruzzi, Prob. Counselor I
Amy L. Sommer-Keating, Prob.
Counselor II
Reginald E. Tucker, Prob. Counselor I
Pamela A. Williams, Admin. Asst. IV

Library

Susan G. Leigh, Admin. Asst. II

Park Authority

James P. Grandfield, Planner III
Thu-Thuy D. Ha, Buyer II
Amber E. Janak, Park Specialist II

Planning Commission

Kara A. DeArrastia, Admin. Asst. III

Planning & Zoning

Catherine E.
Lewis, Planner III

Police

Chad E.
Mahoney, MPO
Christian P.
Quinn, PFC

Public

Works & Environmental Services

Capital
Facilities
Thomas A.
Cutler, Sr.

Engineer Inspector

Land Development Services

Robert B. Conchar, Supervising Engineer
Inspector
Robert L. Dittman, Supervising Engineer
Inspector
Glenn L. Huffman, Supervising Engineer
Inspector
Skip L. Raynor, Supervising Engineer
Inspector

Solid Waste Collection & Recycling

Robert R. Scott, Assistant Refuse
Superintendent

Solid Waste Disposal & Resource Recovery

Linda R. Boone, Mgt. Analyst III

Wastewater Planning & Monitoring Division

Gerard A. Shero, Env. Technologist II

Reston Community Center

Renata J. Wojcicki, Accountant II

Tax Administration

Julia A. Leedy, Admin. Asst. III



Thu-Thuy Ha



Kara DeArrastia



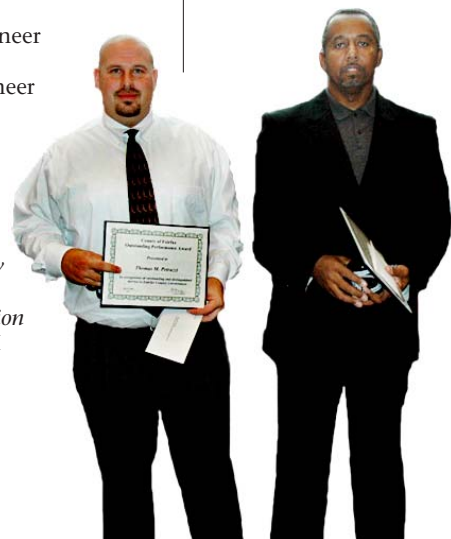
Gerald Jaskulski



Kamonya Omatete received her recognition from County Executive Tony Griffin, Supervisor Penny Gross and Chairman Gerald Connolly.



Pamela Williams



Thomas Petruzzi and Reginald Tucker

Team Excellence Awards

Team Excellence Awards recognize the outstanding efforts of groups of employees, often from different agencies, with interdisciplinary membership. Teams may be a diverse group who come together to accomplish a specific goal and then disband, or an on-going group that has performed in an outstanding manner on a specific project with a start and end date. Team members receive \$300, a certificate of commendation, a day of administrative leave, and a special team cap.

First Contact Guide Team members receive hats.



First Contact Guide Team

The Springfield Community Resource Team provides a variety of services to Springfield residents that include health, safety, zoning and building code enforcement and education, as well as collaborative efforts with the community on other areas of concern. To work with the Hispanic community, the First Contact Guide Team developed a list of questions and answers in English and Spanish that has been distributed to Planning and Zoning, Family Services, the Health and Police Departments for use throughout the county. Through the efforts of this team, county residents and staff have a useful and cost-effective resource that enhances cultural awareness and respect.

Board of Supervisors

Lee District

Linda J. Waller, Admin. Aide

County Executive

Angie Carrera, Language Access Coord.

Family Services

Barbara J. Brownlee, Soc. Work Supervisor

Patricia A. Jordan, Human Serv. Coord. II

Housing & Community Development

Thomas M. Overocker, Housing & Community Developer IV

Planning & Zoning

Marsha E. Collins, Planning Technician I

Chip Moncure, Sr. Zoning Inspector

Harold W. Rado, Supervising Drafter

Police

James A. Morris, Major

Systems Mgt. for Human Services

Sarah M. Allen, Mgt. Analyst III

Irmina C. Howe, Mgt. Analyst III

Lupita Marcos-Rubio, Mgt. Analyst II

Juanita J. Wilder, Regional Human Services Systems Mgr.

Road D.A.W.G. Camp Team

To address the growing concerns about gang involvement and violence in the community, the Road D.A.W.G. Camp was held in August 2004, with 35 youth from the Annandale/Heritage community participating. The camp strategy was prevention-focused and created by staff from the Police Department, Community and Recreation Services, Community Services Board, and the Juvenile and Domestic Relations District Court. The camp received national recognition when it was selected for presentation during a panel discussion at the October 2004 Law Enforcement and Youth Partnerships for Crime Prevention Conference. With the inaugural camp's success, the program has been expanded into other communities this year.

Road D.A.W.G. Camp Team members are congratulated by Chairman Gerald Connolly and Supervisor Penny Gross.



Community & Recreation Services

Evan L. Braff, Recreation Div. Supv. II

Jessica Esparza, Recreation Specialist III

Jamie L. Hargis, Recreation Specialist I

Sekenia K. Welch, Recreation Specialist III

Community Services Board

Alcohol & Drug Services

Earl Edwards, Subst. Abuse Counselor II

Patricia L. McGrath, Subst. Abuse Counselor II

Natalie B. Naccasha, Subst. Abuse Counselor II

Francine E. Nelson, Subst. Abuse Counselor II

Laura B. Yager, Subst. Abuse Counselor V

Juvenile & Domestic Relations District Court

Erlinda V. Work, Prob. Counselor II

Police

Bradford S. Avery, PFC

Jamaah R. Cheatham, PFC

Christopher W. Edmunds, PFC

Mark D. Gleason, PFC

Cory D. Hoggatt, PFC

Arthur J. Hurlock, Captain

Terry J. Leach, PFC

James R. Nida, MPO

Rex D. Pagerie, PFC

Michael H. Reser, 2/Lt.

Staci L. Richards, Police Officer

Louis A. Robinson, PFC

Eric D. Runkles, PFC

Gary D. Treadway, Traffic Enforcement Officer

Awards, from page 4

Mason District Park Amphitheater Reconstruction Team

The Newton W. Edwards Amphitheater at Mason District Park was destroyed by fire last fall, leaving little more than rubble. Following a request from the Board of Supervisors, the Park Authority assembled a collaborative cross-agency team that worked with enthusiasm and pride to rebuild the amphitheater in a record seven months to avoid conflicts with the upcoming summer concert season. This extraordinary accomplishment truly exemplifies how a collaborative team effort can accelerate the delivery of projects that are important to the county's citizens.

Finance

Lisa J. Marston, Claims Mgr.

Management & Budget

Molly E. Cooper, Budget Analyst II
Martha N. Reed, Budget Analyst IV

Park Authority

Lori E. Bassford, Safety Analyst
Jody W. DeSignore, Park Specialist III
Sousan Frankeberger, Park Specialist IV
Deborah K. Garriss, Engineer III
Douglas M. Guzman, Engineer III
Richard P. Maple, Park Specialist III
Ronald W. Pearson, Supv. Facilities Support

Don Sotirchos, Engineer II
Bruce L. Williams, Park Specialist I

Public Works & Environmental Services

Land Development Services
Mirza T. Baig, Engineer III
Shahab Baig, Engineer II
Brian F. Foley, Engineer III
Alysia S. Franklin, Eng. Technician II
James F. Getts, Sr. Eng. Inspector
Cecil F. Hardee, Code Enforcement/
Complaint Coordinator II
Chris M. McArtor, Engineer III
Bijan Sistani, Engineer III

*Courier is on the
Infoweb in
full color.*

Suggestion Awards

Suggestions often result in significant cost savings to the county and can pay off handsomely to those making the suggestions. Six county employees made suggestions that have a significant impact on county operations. Employees are recognized for contributing practical ideas that result in monetary savings, increased effectiveness of service to the public, safer working conditions or better public relations.

Patrick A. Balsamo, Assistant Producer, Cable Communications & Consumer Protection. While completing the maintenance request form for a county vehicle he dropped off at the Jermantown Garage, it occurred to him that an electronic maintenance form would save time when dropping the vehicle off and make it easier to decipher poor penmanship. Based on his suggestion, Vehicle Services will place the form on the Infoweb. He received a certificate for his creative suggestion.

Earl E. Elliott, Plumber II, and **Marshall B. Spivack**, Carpenter I, of Facilities Management, were concerned about the potential for back injury to Building Plan Review staff who must lift cartons of books weighing up to 60 pounds onto a countertop and then to a cart for transportation. These two employees redesigned and customized a cafeteria dish plate service cart to move the stacks of books which reduced potential back strain and associated problems. Not only can the books be transported faster with the service cart, but it reduced the potential for back injuries. For their innovative solution, they received certificates.

Elizabeth A. Lowery, Training Specialist III, Human Resources, suggested making available locking devices used for laptops and projectors in Government Center conference rooms to prevent theft and provide short-term security for presenters during breaks. Facilities Management concurred with the suggestion and provided a

recommendation for a cable-locking device for the electronic equipment. For her helpful suggestion, she received a certificate.

Wayne M. Catlett, Automotive Mechanic II, and **John G. Wingard**, Automotive Mechanic I, in Vehicle Services, noticed that a number of school buses with low mileage were experiencing glow plug and fuel injector failures. Feeling that these should still be covered under warranty as manufacturer defects, they documented the deficiencies and reported their findings to their supervisor.

Due to their efforts, the warranties were extended to cover the repairs, saving the county more than \$82,000.

Since employees are eligible to receive up to 10 percent of the first year's savings, up to a maximum of \$5,000 for each suggestion, they each received a certificate and cash award of \$2,500 for their suggestion. ■

*Wayne Catlett and
John Wingard receive
awards from County
Executive Tony Griffin,
Supervisor Penny
Gross and Chairman
Gerald Connolly.*





Deferred Compensation Plan introduces new vendor and funds

ICMA-RC

ICMA-RC		Returns as of 7/31/05 (Net of Fund Mgmt Fees Only)			Fees	
Type	Fund	1 Yr	3 Yr	5 Yr	Fund Mgmt Fees	Add'l Fees
Foreign/ International*	VT Fidelity Diversified International	23.9%	20.1%	6.1%	1.15%	None
	American Fund Bond Fund R4	5.7%	8.8%	7.1%	0.68%	None
U.S. Equity – Large*	Hotchkis & Wiley Large Cap Value I	24.5%	22.9%	16.8%	1.03%	None
	VT Fidelity Contrafund	22.4%	15.9%	3.9%	0.94%	None
U.S. Equity – Mid*	Legg Mason Value FI	20.3%	20.7%	N/A	1.03%	None
	Delaware American Services I	24.3%	24.8%	17.7%	1.13%	None
U.S. Equity – Small*	Royce Premier Financial Intermediary	20.7%	N/A	N/A	1.29%	None
	Vanguard Institutional Index	14.1%	12.6%	-1.3%	0.05%	None
Index Funds*	Vanguard Total Stock Index	17.0%	14.5%	N/A	0.10%	None
	Vantagepoint Model Portfolio Long Term Growth	13.4%	12.0%	1.5%	1.02%	None
Asset Allocation Funds	Vantagepoint Model Portfolio Traditional Growth	10.5%	9.7%	2.4%	0.98%	None
	Vantagepoint Model Portfolio Conservative Growth	8.1%	7.7%	3.5%	0.90%	None
Target Date (Lifecycle) Funds*	Vantagepoint Model Portfolio Savings Oriented	6.1%	6.0%	4.4%	0.85%	None
	Vantagepoint Milestone Inc	N/A	N/A	N/A	0.81%	None
Other Funds*	Vantagepoint Milestone 2010	N/A	N/A	N/A	0.89%	None
	Vantagepoint Milestone 2015	N/A	N/A	N/A	0.91%	None
Stable Value	Vantagepoint Milestone 2020	N/A	N/A	N/A	0.93%	None
	Vantagepoint Milestone 2025	N/A	N/A	N/A	0.95%	None
	Vantagepoint Milestone 2030	N/A	N/A	N/A	0.97%	None
	Vantagepoint Milestone 2035	N/A	N/A	N/A	0.99%	None
	Vantagepoint Milestone 2040	N/A	N/A	N/A	0.99%	None
	Neuberger Berman Socially Responsible	19.6%	17.4%	6.6%	1.25%	None

AIG-VALIC

AIG VALIC		Returns as of 7/31/05 (Net of Fund Mgmt Fees Only)			Fees	
Type	Fund	1 Yr	3 Yr	5 Yr	Fund Mgmt Fees	Add'l Fees
Foreign/ International*	Amer Funds EuroPacific Gr R3	23.46%	17.47%	N/A	1.16%	0.12%
U.S. Bonds*	PIMCO Total Return Adm	5.47%	5.82%	7.58%	0.68%	0.12%
U.S. Equity – Large	Amer Cent Large Co Val Adv	14.09%	13.62%	N/A	1.12%	0.12%
	Amer Funds Gr Fund of Amer R3	18.74%	16.49%	N/A	1.05%	0.12%
U.S. Equity – Small*	Davis NY Venture A	16.34%	15.17%	3.35%	0.92%	0.12%
	Wells Fargo Advantage Small Cap Value Z	25.57%	24.82%	19.05%	1.40%	0.12%
Index Funds*	S&P 500 Flagship Fund D	13.93%	12.47%	-1.48%	0.15%	0.12%
	Dreyfus Mid Cap Index	25.27%	18.49%	8.71%	0.50%	0.12%
Target Date (Lifecycle) Funds*	Wells Fargo Outlook Today A	6.24%	5.87%	3.65%	1.27%	0.12%
	Wells Fargo Outlook 2010 A	8.21%	7.41%	2.22%	1.27%	0.12%
Other Funds*	Wells Fargo Outlook 2020 A	10.71%	8.89%	0.45%	1.27%	0.12%
	Wells Fargo Outlook 2030 A	12.91%	10.63%	-0.37%	1.27%	0.12%
Stable Value*	Wells Fargo Outlook 2040 A	14.96%	12.09%	-1.62%	1.27%	0.12%
	Am Cent Gov't Agency MM	1.90%	1.18%	2.19%	0.48%	0.12%
	Wells Fargo	3.44%	3.79%	4.51%	0.85%	None

(Fund types shown with a * indicates new or replacement funds.)

Fairfax County government's deferred compensation plan has many exciting changes in store for employees this fall.

New Provider Added

Beginning in November, employees will have 78 investment funds and four deferred compensation providers from which to choose. A new provider, Nationwide Retirement Solutions, will be added. Current providers ICMA Retirement Corporation, T. Rowe Price and AIG-VALIC will be retained in the plan.

Nationwide is one of the nation's premier third-party administrators of deferred compensation plans, currently providing full-service programs to over 8,000 city, county and special district jurisdictions across the country, as well as 13 states. As of June 30, 2005, Nationwide Retirement Solutions administered assets of \$39 billion for 1.5 million plan participants. The addition of Nationwide will provide more outreach and education services to assist employees in saving for retirement.

As in the past, employees will be able to direct their contributions to one or more providers. More information will be available in the coming months.

New Funds

All of the current deferred compensation plan's providers will be making changes in their investment fund lineups. New funds will be added and some existing funds will be replaced with better performing funds. If you have money in a fund that is being replaced, your money will be automatically moved or "mapped" to the designated replace-

See Plans, page 7

Plans, from page 6

ment fund. Each provider will send participants more details on the mapping process and dates.

In addition, each provider will be offering a new line of "target date" or "lifecycle" investment funds. These funds offer pre-mixed investment options that are tied to a set retirement date or other target date. As you get closer to your retirement or target date, the fund allocation automatically rebalances for you. You will receive more information on these funds in future communications.

Effective Date

The addition of Nationwide and the new investment fund choices will take effect in early November. Employees who wish to enroll with Nationwide or another deferred compensation provider with whom they do not currently participate must complete a new enrollment form. New deferred compensation forms will be available to employees in October. A new enrollment form is not required to remain with your current provider. More details on how to transfer assets from one provider to another will be provided in September and October.

All of the county's deferred compensation providers will be available at open enrollment meetings that will occur this fall. Look for more information on when and how you can elect the new funds in a future issue of the *Courier*. ■

T.Rowe Price

T. Rowe Price		Returns as of 7/31/05 (Net of Fund Mgmt Fees Only)			Fees	
Type	Fund	1 Yr	3 Yr	5 Yr	Fund Mgmt Fees	Add'l Fees
Foreign/International	TRP International Stock	18.9%	13.2%	-2.8%	0.92%	None
U.S. Bonds	TRP New Income	5.6%	5.6%	6.9%	0.69%	None
U.S. Equity - Large	TRP Equity Income	15.6%	13.9 %	8.7%	0.74%	None
	TRP Blue Chip Growth	14.3%	12.6%	-2.6%	0.88%	None
U.S. Equity - Mid	TRP Mid-Cap Growth	25.3%	20.0%	7.1%	0.83%	None
U.S. Equity - Small	TRP Small-Cap Stock	22.5%	18.5%	9.7%	0.94%	None
Index Funds	TRP Equity Index 500	13.7%	12.3%	-1.6%	0.35%	None
Asset Allocation Funds	TRP Personal Strategy Income	11.6%	10.9%	6.3%	0.78%	None
	TRP Personal Strategy Balanced	14.7%	13.4%	6.1%	0.88%	None
	TRP Personal Strategy Growth	17.8%	15.4%	5.5%	1.00%	None
	TRP Capital Appreciation	15.8%	15.7%	14.3%	0.78%	None
Target Date (Lifecycle) Funds*	TRP Retirement Income	9.6%	N/A	N/A	0.57%	None
	TRP Retirement 2005	12.5%	N/A	N/A	0.64%	None
	TRP Retirement 2010	13.7%	N/A	N/A	0.68%	None
	TRP Retirement 2015	14.7%	N/A	N/A	0.72%	None
	TRP Retirement 2020	15.9%	N/A	N/A	0.76%	None
	TRP Retirement 2025	16.7%	N/A	N/A	0.78%	None
	TRP Retirement 2030	17.7%	N/A	N/A	0.80%	None
	TRP Retirement 2035	17.6%	N/A	N/A	0.80%	None
	TRP Retirement 2040	17.6%	N/A	N/A	0.80%	None
Other Funds	TRP U.S. Treasury Intermediate	2.3%	2.9%	6.1%	0.67%	None
Stable Value	TRP Stable Value Common Trust	4.0%	4.3%	4.9%	0.32%	None

Nationwide Retirement Solutions

Nationwide Retirement Solutions		Returns as of 7/31/05 (Net of Fund Mgmt Fees Only)			Fees	
Type	Fund	1 Yr	3 Yr	5 Yr	Fund Mgmt Fee	Add'l Fee
Foreign/International*	JP Morgan International Eq S	19.3%	14.7%	1.1%	1.10%	0.37%
U.S. Bonds*	Western Asset Core Plus Bd FI	7.8%	8.8%	N/A	0.70%	0.37%
U.S. Equity - Large*	Van Kampen Growth and Inc A	19.2%	14.5%	6.8%	0.81%	0.37%
	T. Rowe Price Growth Stock Adv	16.3%	13.7%	N/A	0.93%	0.37%
	Davis NY Venture A	16.3%	15.2%	3.4%	0.92%	0.37%
U.S. Equity - Mid*	ABN AMRO Mid Cap N	14.7%	22.4%	11.3%	1.29%	0.37%
U.S. Equity - Small* Index Funds* Target Date (Lifecycle) Funds*		27.1%	21.1%	12.4%	1.17%	0.37%
	Oppenheimer Main St SmCap A	13.7%	N/A	N/A	0.35%	0.37%
	State Street Equity 500 Index Svc					
	Fidelity Adv Freedom Inc A	4.9%	N/A	N/A	0.89%	0.37%
	Fidelity Adv Freedom 2005 A	9.0%	N/A	N/A	0.99%	0.37%
	Fidelity Adv Freedom 2010 A	9.2%	N/A	N/A	0.99%	0.37%
	Fidelity Adv Freedom 2015 A	11.1%	N/A	N/A	1.02%	0.37%
	Fidelity Adv Freedom 2020 A	12.5%	N/A	N/A	1.04%	0.37%
	Fidelity Adv Freedom 2025 A	13.3%	N/A	N/A	1.05%	0.37%
	Fidelity Adv Freedom 2030 A	14.0%	N/A	N/A	1.06%	0.37%
	Fidelity Adv Freedom 2035 A	14.6%	N/A	N/A	1.07%	0.37%
	Fidelity Adv Freedom 2040 A	15.1%	N/A	N/A	1.07%	0.37%
Stable Value*	Galliard SV	4.0%	4.3%	5.1%	0.30%	0.37%

(Fund types shown with a * indicates new or replacement funds.)

**Contact the
Deferred Compensation
Help Desk at
703-324-4995, TTY 711,
if you have questions.**

Internet Explorer favorites: export and printing

After spending time surfing the Web using Internet Explorer, everyone tends to collect a number of sites in their Internet Favorites menu. We become dependent upon easy access to these "favorite" bookmarks. Until, suddenly, a problem arises. For some reason, your PC is replaced or re-imaged, and the Internet Favorites you spent months, maybe years, collecting are nowhere to be found. Your first thought is to panic, but then you remember that, luckily, you made a backup copy. Here's how everyone else can make a backup copy of their Internet Favorites and join you in a collective sigh of relief.

1. Open Internet Explorer.
2. On the Tool Bar, select *File -->*

Got a Tech Tip question you want printed? Call the Help Desk at 703-222-3535.

Import and Export.

3. Selected the *Import/Export Wizard* window. Click the *Next* button.

4. In the next window, *Import/Export Selection*, select *Export Favorites* and then click *Next*.

5. In the next window, *Export Favorites Source Folder*, select your Favorites – which is the topmost folder – and click *Next*. If you do not want to select all of your Favorites, select the ones you like.

6. In the next Window, *Export Favorites Destination*, select *Export to a File or Address*, and type H:\BOOKMARK.HTM in the *Export to a File or Address* box. Click *Next*.

7. Click *Finish* and then click *OK* to finish exporting your list.

8. Quit Internet Explorer.

9. Open your H: Drive and then open your newly created

Tech Tip #96

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BOOKMARK.HTM file. It will open in Internet Explorer.

10. After completing these steps, your Favorites can be restored anytime by following the same steps as before, but selecting *Import Favorites* instead of exporting.

To print a copy of your Favorites and their links in a table format, select *File --> Print* on Internet Explorer's Tool Bar. In the *Print* window, select the *Options* tab and click the little check box marked *Print Table of Links*. Then, click the *Print* button. ■

Firefighters collect on Labor Day weekend

Fairfax County firefighters will be out in force during the Labor Day weekend with their Fill the Boot campaign to raise funds for the

Muscular Dystrophy Association. For more than 50 years, firefighters across the nation and Canada have supported the Muscular Dystrophy

Association in its fight against neuromuscular diseases. In 2004, Fairfax County firefighters led the nation in contributions, raising \$340,000 through the Fill the Boot campaign. Do your share and help make this a successful campaign. ■



Representatives of the Fairfax County Fire Department receive a plaque from the Board of Supervisors recognizing the department's efforts in the annual Fill the Boot campaign.

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